

## TCO: Resolution of Annual General Meeting 2015

Duyen Hai Multi Modal Transport Joint Stock Company announced the resolution of the 2015 annual general meeting on April 25, 2015:

1. The AGM approved the profit & loss in 2014 and the plan 2015, profit distribution in 2015:

- a. Consolidated profit and loss in 2014:

No.	Item	Value (dongs)
1	Revenue	181,052,613,280
2	Cost of goods sold	138,301,133,376
3	Profit after tax	22,725,945,777

- b. Plan for business in 2015 and profit distribution in 2015:

No.	Item	Value (dongs)
1	Revenue	210,000,000,000
2	Profit after tax	22,929,600,000
3	Expected profit distribution	
	Financial reserve fund	5% profit after tax
	Welfare fund	2.5% profit after tax
	Bonus fund	2.5% profit after tax
	Dividend rate 10% or VND1,000/share	

Authorizing to the BOD implement the advance payment in 2015 according the Law and the company's regulation, time of implementation will be decided by the BOD.

2. The AGM approved the audited financial statement in 2014 have been audited by Ha Noi Auditing & Consulting Company.
3. The AGM approved the reports of the BOD in 2014
4. The AGM approved the reports of the Supervisory Board in 2014

5. The AGM approved remuneration of the BOD and the Supervisory Board in 2014 and the payment plan 2015.

Salary of the BOD, the Supervisory Board in 2015:

- + The BOD are take part in to the company's manage: 1
- + The BOD, the Supervisory Board are not take part in to the company's manage: 0.8

+ Profit after tax reached 10% on charter capital:

- Remuneration of BOD Chairman: VND 5,000,000/ month
- Remuneration of member of the BOD: VND 2,000,000/month
- Remuneration of Head of the Supervisory Board: VND 1,600,000/month
- Remuneration of a member of the Supervisory Board: VND 1,200,000/month

Remuneration of the BOD, the Supervisory Board will increase or decrease according to rate of profit after tax on charter capital.

6. The AGM approved the profit distribution plan in 2014

No.	Item	Amount (dongs)
1	Profit after tax of the company' parent	22,249,287,805
2	Profit distribution	
	Financial reserve fund	1,005,510,564
	Bonus & welfare fund	1,005,510,564
3	The 2012 remaining profit of the company's parent	6,468,401,444
4	Dividend in 2014 (12% equal to VND1,200/share)	22,629,600,000
5	Undistributed profit in 2014	4,077,068,121

- Payment method:

- ✓ The first dividend payment to 18,858,000 shares: 5%/share (VND500/share).
- ✓ The second dividend payment to 18,858,000 shares: 7%/share (VND700/share).

Authorizing to the BOD to choose the time for payment dividend.

7. The AGM approved the choose audit firm make the auditing company for 2015
8. Mr. Dang Tiep and Ms. Nguyen Thi Hong Mai replaced Mr. Bui Chi Hung and Mr. Le Hoai Nam as member of the BOD.

9. Mr. Tran Xuan Truong replaced Ms. Nguyen Thi Hien as member of the BOS
10. The AGM approved to adjust issue price to existing shareholders and ESOP:  
authorizing the BOD choose issue price.